



SRC 2021
FUTURE IN FOCUS

UNIVERSITY OF FLORIDA

FUTURE

IN

FOCUS

SOUTH REGIONAL CONFERENCE 2021



SCHEDULE

EASTERN TIME

Friday, March 19th

4:30-5:00PM Opening Remarks

5:00-6:00PM Keynote Speaker 1

6:00-7:00PM Breakout Session 1

7:00-8:00PM Breakout Session 2

8:00-9:00PM Pro/Collegiate Networking

9:00-10:00PM Award and General Session

10:00-11:00PM Social!

Saturday, March 20th

11:00-12:00PM Keynote Speaker 2

12:00-1:00PM Breakout Session 3

1:00-2:00PM Breakout Session 4

2:30-5:30PM Career Fair

6:30-7:30PM Closing Remarks

9:00-10:00PM Social!

SCHEDULE

CENTRAL TIME

Friday, March 19th

3:30-4:00PM	Opening Remarks
4:00-5:00PM	Keynote Speaker 1
5:00-6:00PM	Breakout Session 1
6:00-7:00PM	Breakout Session 2
7:00-8:00PM	Pro/Collegiate Networking
8:00-9:00PM	Award and General Session
9:00-10:00PM	Social!

Saturday, March 20th

10:00-11:00AM	Keynote Speaker 2
11:00-12:00PM	Breakout Session 3
12:00-1:00PM	Breakout Session 4
1:30-4:30PM	Career Fair
5:30-6:30PM	Closing Remarks
8:00-9:00PM	Social!

KEYNOTE SPEAKERS

CHOICES, CHANCES, CHANGES

PRESENTED BY:

**ALICIA (LEE) WILLIAMS
SHELL**

Alicia Williams' career with Shell began immediately after receiving her Doctorate from Louisiana State University in 2007. Her initial Analytical Chemist roles were in R&D and Manufacturing Settings. She also spent time as a Quality Assurance and Quality Control Manager in Manufacturing before returning to Shell Technology Center Houston as a GameChanger.



THE CAREER JOURNEY – IT IS NOT ALWAYS A STRAIGHT LINE

PRESENTED BY:

**TOM PLUMMER
LOCKHEED MARTIN**

Tom Plummer is a Cybersecurity Fellow for Lockheed Martin. Mr. Plummer has over 25 years of experience with 20+ in security architecture for weapon systems on naval platforms. His primary responsibility is as the Deputy Technical Director for the National Cyber Range. He is also responsible for advising efforts throughout Lockheed Martin. He earned his bachelor's degree from Drexel University in Electrical and Computer Engineering.



WORKSHOPS

BREAKOUT 1

BE BOLD

How do you find your voice?

SPONSORED BY AVANADE

A current Avanade executive will share lessons from his personal experiences to rising professionally within a large consulting organization. He will share personal accounts and perspectives on what we do as professionals to have your voice heard, applying his personal journey to lifelong lessons.

Rebranding Feedback: Spotlighting Excellence and Strengths

SPONSORED BY BOEING

This session introduces an alternative perspective of what feedback is and explores a strengths-based approach that uses positive behavior and spotlights excellence. Come hear from a panel of Boeing leaders!

NASA Information Session

Consistently named the best place to work in the federal government, NASA offers a range of dynamic missions to understand our planet and beyond.

SPONSORED BY NASA

Join our diverse team of passionate professionals united by a common purpose: to pioneer exploration and leave an enduring impact on humankind. Today, we continue NASA's legacy of excellence and innovation through an unprecedented array of missions. Join us as we reach for new heights and reveal the unknown for humankind's benefit by learning how to apply to our internship programs.

Overcoming Your Insecurities

Do you ever feel like you're losing confidence?

What about self-doubting thoughts?

Do you feel like an imposter?

SPONSORED BY SHELL

You are certainly not alone, and it is a lot more common than you think, even senior leaders experience these feelings. These thoughts and feelings could be blocking your path to different opportunities and success. Dr. Bing Li will discuss how to combat these feelings and take control of your success and achievements through mnemonic methods.

WORKSHOPS

BREAKOUT 2

Women in STEM Panel

SPONSORED BY NASA

Join us for a panel discussion about understanding the challenges and opportunities women in STEM encounter. Panelists will share their experiences and insight to the struggles women face when beginning a career in STEM.

Finding Your Voice and Taking Initiatives

SPONSORED BY SHELL

Early career panel discussion over speaking up and advocating for yourself, getting out of your comfort zone, and seizing the moment to make every action count.

Resume Tips and Review

Looking for tips or feedback to help build your resume?

SPONSORED BY SASE PRO CHARLESTON

Come check out our resume workshop presented by SASE Pro Charleston to help you improve your resume and impress recruiters for the career fair!

Intelligence Community Info Session

Presented by a member of the Intelligence Community

Pre-register Only

Want to hear from a recruiter from the Intelligence Community and learn about their mission and how to apply for jobs? Sign up and attend an information session on 19 March, 2021 from 7:00-7:50pm ET. Attendance limited to US citizens only.

WORKSHOPS

BREAKOUT 3

Navigating The Current Job Market

Want to know how to navigate the current job market or prepare yourself for future opportunities during this pandemic time?

SPONSORED BY AVANADE

This topic will cover the best way to network, write your resume, update your online profile, and prepare for video interviews. Our recruiting team and hiring executive will be online to provide insights and tips on how to prepare yourself.

Leap Early to Go Far

The Art of Risk Taking

SPONSORED BY BAKER HUGHES

Whether you're investing in the stock market, falling in love, or simply trying something new, there are times in your life when you have to decide whether or not to take a risk. Our speakers will share the risks they took in college and their early careers, and how they managed those risks while exploring different paths in life. By defining 'risk', determining when to take risks, and learning how to structure them, you will learn the necessary tools to identify and evaluate opportunities throughout your professional and personal journeys. This will be an interactive session where you'll get to meet some of your peers through breakouts!

College to Career

SPONSORED BY BNSF

Hear takeaways from a panel of BNSF professionals about job hunting, their transition into their early career, and getting involved in company organizations and activities. Learn about how to make yourself competitive and staying competitive through continuous learning.

Fuel Your Career

How to Succeed Your Assessment

SPONSORED BY SHELL

Are you curious about Shell Recruitment Day (SRD) and what is being asked? Come to learn about Shell and join an interactive case study activity to take the fear out of Shell's assessment process!

WORKSHOPS

BREAKOUT 4

Mindfulness and Work Life Balance

SPONSORED BY BNSF

Mindfulness is the state of being fully present and aware of where you are and what you're doing. It's an effective method of contextualizing your situation and can help manage your stress and increase focus. This workshop discusses the importance of mindfulness with maintaining work life balance, and ways you can achieve it.

Social Media Engagement in a Virtual World

SPONSORED BY LOCKHEED MARTIN

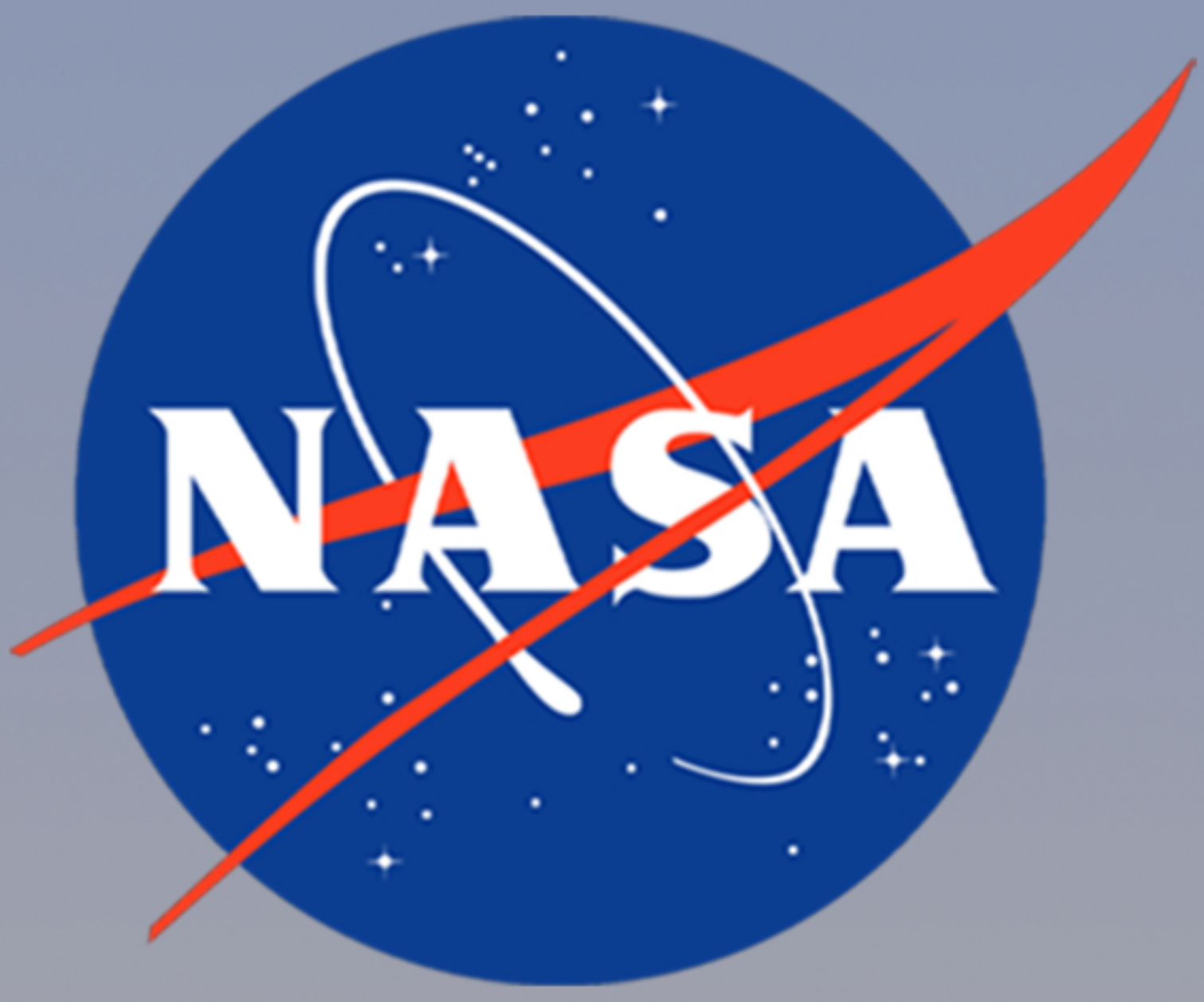
Discuss what it means to build your personal brand, and the dos and don'ts of LinkedIn, as well as how to stand out from your peers. Discuss how LinkedIn can benefit students and the importance of networking.

How to Impress the Recruiter (In-Person and Virtually)

SPONSORED BY P&G

An Elevator pitch - roughly 30 seconds - is what you have to make a first impression on recruiters and interviewers. In a short time frame - how are you able to make an impactful, lasting, and genuine impression? While these interactions used to primarily be in person, during these unprecedented times - most of these interactions are now virtual which is new to some students and even recruiters. This workshop will cover the general build of what an elevator pitch is and should contain, different tips for in-person and virtual elevator pitches, and the difference between the use of an elevator pitch at a career fair vs. an interview. From a recruiter's standpoint - we will be sharing HOW to make those impressions be impactful, lasting, and genuine.

PLATINUM SPONSORS



LOCKHEED MARTIN





About Us

Many people know something about NASA's work, but most probably have no idea about how many different things the Agency does. Astronauts in orbit conduct scientific research. Satellites help scientists learn more about Earth. Space probes study the solar system and beyond. New developments improve air travel and other aspects of flight. NASA is also beginning a new program to send humans to explore the Moon and Mars. In addition to those major missions, NASA does many other things. The Agency shares what it learns so that its information can make life better for people worldwide. For example, companies can use NASA discoveries to create new spinoff products.

NASA helps teachers prepare students who will be the engineers, scientists, astronauts, and other NASA workers of the future. They will be the adventurers who will continue exploration of the solar system and universe. NASA has a tradition of investing in programs and activities that inspire students, educators, families, and communities through the excitement and discovery of exploration. NASA offers training to help teachers learn new ways to teach science, technology, engineering, and mathematics. The Agency also involves students in NASA missions to help them get excited about learning.

When NASA was formed, it began a program of human spaceflight. The Mercury, Gemini, and Apollo programs helped NASA learn about flying in space and resulted in the first human landing on the Moon in 1969. Currently, NASA has astronauts living and working on the International Space Station.

Our robotic space probes have visited every planet in the solar system and several other celestial bodies. Telescopes have allowed scientists to look at the far reaches of space. Satellites have revealed a wealth of data about Earth, resulting in valuable information such as a better understanding of weather patterns.

NASA has helped develop and test a variety of cutting-edge aircraft. These aircraft include planes that have set new records. Among other benefits, these tests have helped engineers improve air transportation. NASA technology has contributed to many items used in everyday life, from smoke detectors to medical tests.

There are jobs, and there are careers. But at NASA, our work is more than just a profession—it's a lifelong pursuit, a passion—and a chance to change the history of humanity. For more than 50 years, NASA has been breaking barriers to achieve the seemingly impossible—from walking on the Moon to pushing the boundaries of human spaceflight farther than ever before.





Artemis—Twin Sister of Apollo

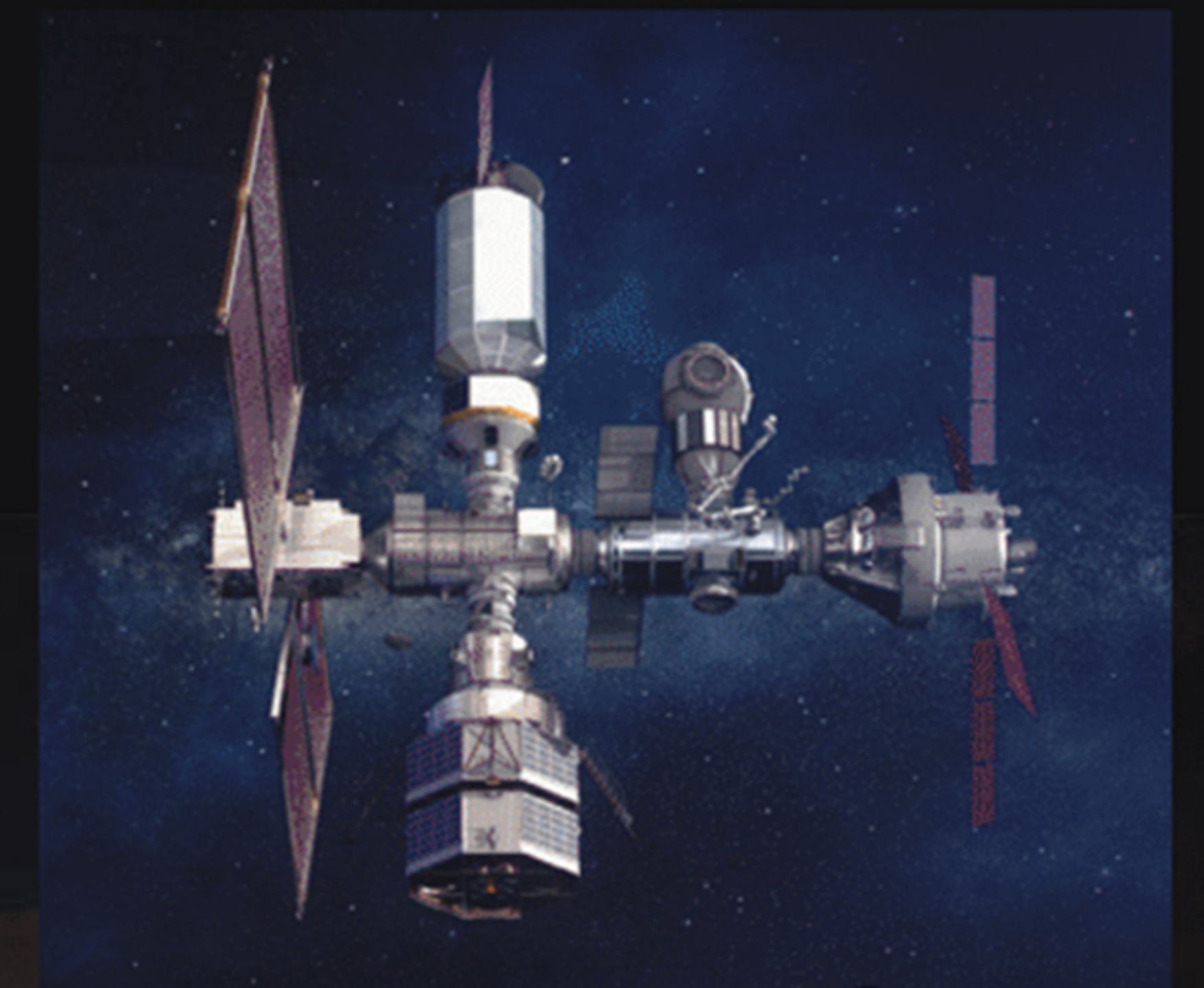
America has entered a new era of exploration. NASA's Artemis program will lead humanity forward to the Moon and prepare us for the next giant leap, the exploration of Mars. It has been almost 50 years since astronauts last walked on the lunar surface during the Apollo program, and since then, the robotic exploration of deep space has seen decades of technological advancement and scientific discoveries. For the last 20 years, humans have continuously lived and worked aboard the International Space Station 250 miles above Earth, preparing for the day we move farther into the solar system.

With the powerful Space Launch System (SLS) rocket and Orion spacecraft nearing the end of testing and development, the Agency has the foundation needed to send humans back to lunar orbit. In preparation for the safest earliest possible lunar landing, NASA seeks to make full use of early Artemis missions through additional testing for Orion and the Human Landing System (HLS) when possible.

The Gateway is a critical component of the Agency's sustainable lunar operations. NASA will integrate the first two pieces on Earth, launching the Power and Propulsion Element (PPE) and the Habitation and Logistics Outpost (HALO) together in 2023 on a single rocket, followed by a commercial logistics supply launch.

In 2024, Orion will deliver its crew to lunar orbit. The commercially developed lander that will take the crew to the lunar surface will be capable of docking directly with Orion for crew transfer for early Artemis missions, but NASA is maintaining flexibility for optional docking with the Gateway. On the surface, the crew will wear the new exploration extravehicular mobility unit or xEMU space-suit as they explore the surface for about a week before returning to Orion for the trip home to Earth.

On later Artemis missions, crewmembers will arrive at the Gateway aboard Orion. On the Gateway, they will be able to conduct research and take trips down to the surface. NASA will work with Artemis providers to ensure that spacecraft are built to international interoperability standards with as many reusable components as possible for long-term sustainability at the Moon.



THE FUTURE. YOURS TO MAKE.



Our purpose: to power progress together by providing more and cleaner energy solutions.

Our purpose: to power progress together by providing more and cleaner energy solutions. Today's changing world presents both opportunities and challenges and we need the brightest minds to help us solve them. More than a billion people have no access to energy today. Add to this a rising global population, and demand for energy could almost double by 2070. We need passionate people to achieve a more sustainable way of addressing the world's energy demands.

As a purpose-led organisation, we challenge everyone who works here to think about the difference they could personally make.





Shell makes the effort to really push and keep innovating. We are not just waiting for something to change – we are the changemakers. That is why I wanted to join Shell in the first place.

Melinda
Technologist
Singapore



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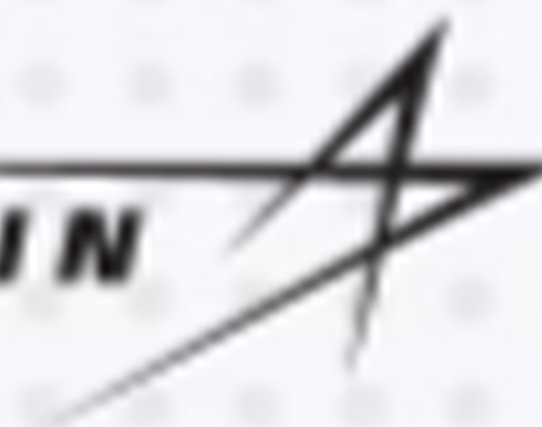
At Lockheed Martin, inclusion drives success. Diverse backgrounds, experiences and points of view help us create incredible work, solve customers' toughest challenges and engineer solutions around the world. We don't know what's going to change the world next.

But we're probably already working on it.

Learn more at lockheedmartin.com/diversity

Lockheed Martin. Your Mission is Ours.™

LOCKHEED MARTIN





Lockheed Martin

STEM and Vocational Scholarship Programs



Lockheed Martin is committed to preparing the next generation of diverse talent for the future of work.

LOCKHEED MARTIN STEM SCHOLARSHIP

Are you attending or planning to attend a **U.S. 4-year college or university full-time?**

Are you majoring or planning to major in a **STEM related degree?**

Then YOU should apply to Lockheed Martin's STEM Scholarship!

- This scholarship is open to high school seniors and undergraduate students who plan to pursue a major in engineering, physics or computer science, demonstrate financial need and come from underrepresented or underserved communities.
- This year, the program will award up to **200 scholarships** worth **\$10,000** in renewable funds per student.

LOCKHEED MARTIN VOCATIONAL SCHOLARSHIP

Are you attending or planning to attend a **U.S. vocational technical school, trade school or two-year community college?**

Are you pursuing or planning to pursue an **associate degree, credit-bearing certificate or industry-recognized credential** in the areas of **technology, engineering and advanced manufacturing**

Then YOU should apply to Lockheed Martin's Vocational Scholarship!

- Eligible students must be U.S. citizens pursuing an associate degree, credit-bearing certificate or industry-recognized credential.
- This year, the program will award up to **150 scholarships** worth **\$6,600** in funds per student.



Application deadline: **April 1, 2021**



To learn more and apply, visit lockheedmartin.com/scholarship



Application deadline: **March 11, 2021**



To learn more and apply, visit lockheedmartin.com/vocational

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AVANADE



At Avanade, we pride ourselves in bringing the best of Accenture and Microsoft together to help our clients realize business results. Our vision is to be the leading digital innovator, creating great experiences for our clients and their customers through the power of people and the Microsoft ecosystem.

Founded in 2000 as a joint venture between Accenture and Microsoft, Avanade has grown to have more than 30,000 people in 24 locations, delivering value to more than 1,200 clients. Within these 1,200+ clients are 46% of the Global 500 companies and 34% of the Fortune 500 companies. Avanade's accomplishments have been recognized by our industry and the larger business community – not only for our work, but also as a top employer. At the heart of our vision and values lies our people. They're the source of our digital expertise, and they make our success – and our clients' success – possible.



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and
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[bnsf.com/careers/](https://www.bnsf.com/careers/)



FEDEX



FedEx Corp. (NYSE: FDX) provides customers and businesses worldwide with a broad portfolio of transportation, e-commerce, and business services. With annual revenue of \$75 billion, the company offers integrated business solutions through operating companies competing collectively, operating collaboratively, and innovating digitally under the respected FedEx brand. Consistently ranked among the world's most admired and trusted employers, FedEx inspires its nearly 600,000 team members to remain focused on safety, the highest ethical and professional standards, and the needs of their customers and communities. To learn more about how FedEx connects people and possibilities around the world, please visit about.fedex.com.



SILVER SPONSORS

Baker Hughes



BOEING



BAKER HUGHES

Baker Hughes

Baker Hughes is an energy technology company that provides solutions for energy and industrial customers worldwide. With operations in over 120 countries and more than 55,000 employees, we design, manufacture and deliver leading technology solutions for our customers. Powered by the industry's only full stream technology portfolio, and enabled by our people and scale, we drive productivity and improve outcomes for ourselves and our customers.

From the first rotary drill bit to the world's most extensive portfolio of compressors and gas turbines, and from digital solutions that predict outcomes to modular deepwater technology, for more than a century our inventions have been revolutionizing the industry. We are reducing the carbon intensity of our operations, applying proven low-carbon technology to help our customers meet their environmental goals, and innovating for the future of energy. At Baker Hughes, we are taking energy forward - making it safer, cleaner and more efficient for people and the planet.

BOEING



Boeing is the world's largest aerospace company and leading manufacturer of commercial jetliners, defense, space and security systems, and service provider of aftermarket support. As America's biggest manufacturing exporter, the company supports airlines and U.S. and allied government customers in more than 150 countries. Boeing products and tailored services include commercial and military aircraft, satellites, weapons, electronic and defense systems, launch systems, advanced information and communication systems, and performance-based logistics and training.

Boeing has a long tradition of aerospace leadership and innovation. The company continues to expand its product line and services to meet emerging customer needs. Its broad range of capabilities includes creating new, more efficient members of its commercial airplane family; designing, building and integrating military platforms and defense systems; creating advanced technology solutions; and arranging innovative financing and service options for customers.

At Boeing, you can create and contribute to what matters most in your career, in your community and around the world. Our team members are supported to explore their professional interests and pursue new opportunities that will deepen their knowledge of our business. Join us in building the future of aerospace: boeing.com/careers

PROCTER & GAMBLE



P&G was founded over 180 years ago as a simple soap and candle company. Today, we're the world's largest consumer goods company and home to iconic, trusted brands that make life a little bit easier in small but meaningful ways. We've spanned three centuries thanks to three simple ideas: leadership, innovation and citizenship.

The insight, innovation and passion of talented teams has helped us grow into a global company that is governed responsibly and ethically, that is open and transparent, and that supports good causes and protects the environment. This is a place where you can be proud to work and do something that matters.

From Day 1, you'll help fulfill our purpose of improving lives for 5 billion consumers in 180 countries through leading, billion-dollar brands. We always begin with the consumer in mind, and then we see how our brands can go beyond and help make life better for everyone, everywhere.



BRONZE/OAC SPONSORS



(AFFILIATE)

AXOGEN



Axogen is revolutionizing the science of nerve repair. Axogen is focused specifically on the science, development and commercialization of technologies for peripheral nerve regeneration and repair. We are passionate about helping to restore nerve function and quality of life to patients with peripheral nerve injuries. Our exceptional team is building the preeminent peripheral nerve company by providing innovative, clinically proven, and economically effective repair solutions for surgeons and health care providers.



Can a **STUDENT** protect our nation?

| When you're a part of the CIA, you can.

SCHOLARSHIP PROGRAM

The Scholarship Program is financial needs based. Maximum yearly household is \$120,000 and \$50,000 if independent. It is preferred students complete two 90-day tours; however, one 90-day tour is the minimum requirement. For each year the student is part of the scholarship program, they would be required to work 1.5 years with the CIA after graduation (i.e. if in the program for two years, one would work with the CIA for three years after graduation). Students can apply March 1 through June 18.

Benefits:

- Up to \$25,000 in tuition assistance
- Competitive year-round salary
- Benefits package (vacation and sick leave, healthcare/life insurance/retirement options)
- Travel reimbursement for the cost of traveling to and from the Washington, DC area for the work tour
- Access to a CIA housing coordinator to assist with locating accommodations
- Daily allowance while working in the DC area

INTERNSHIP / CO-OP

With the Internship and Co-Op programs, there is no financial requirement and no time owed to CIA after graduation.* The application window is open year round (except for the Directorate of Operations which has a specific window to apply). It is preferred students complete two 90-day tours; however, one 90-day tour is the minimum requirement.

Benefits:

- Competitive salary during the 90-day tour
- Benefits package (vacation and sick leave, healthcare/life insurance/retirement options)
- Travel reimbursement for the cost of traveling to and from the Washington, DC area for the work tour
- Access to a CIA housing coordinator to assist with locating accommodations

**During the last semester of college the student can receive \$5,000 for tuition expenses. If the tuition is accepted, the student would owe CIA one year of work after graduation.*

REQUIREMENTS FOR ALL PROGRAMS:

- Must be a US Citizen
- GPA of at least 3.0 on a 4-point scale for high school and/or college; 1000 SAT or 21 ACT score or higher (high school students)
 - Provide SAT/ACT if available
- Must be 18 years of age (by Sept 15 of application year)
- Acceptance at a 4-year college/university (if in high school)
- Availability to work a 90-day summer tour in the Washington, DC area prior to graduation and willingness to work at CIA full-time after graduation



CIA

cia.gov/careers



FORCES JOINED

United States Air Force • United States Space Force • Air Force Reserve Officer Training Corps • United States Air Force Academy
Air Force Civilian Service • Air Force Reserve • Air National Guard

The Department of the Air Force's goal is to attract, recruit, and retain a qualified, competent force that represents the nation it serves. This essential and diverse force supports our nation's mission at home and abroad. Changing demographics and skillsets demand that our outreach and recruitment efforts keep pace to ensure the Air Force reflects these changes. As a STEM student, nobody represents the Air Force's trajectory into the future better than you.

As an Air Force Civilian employee, you'll work on the cutting edge of research and development in our advanced laboratories and dedicated facilities across the country, unrivaled for the breadth and magnitude of their exploration and discovery. Air Force opportunities include education at top STEM universities, such as the United States Air Force Academy, full and partial scholarships through Air Force Reserve Officer Training Corps, and full-time positions and internships through Air Force Civilian Service.

[AFCivilianCareers.com/SASE](https://www.afciviliancareers.com/SASE)

U.S. citizenship required. Equal opportunity employer. Must be of legal working age.



SASE PRO CHARLESTON



SASE Professional Charleston's mission is to provide growth and opportunity for SASE Professionals by engaging with other Professionals and Collegiate in diverse and inclusive virtual community events, yearly team building and professional development leadership learning. All this is to create intentional leaders within our team and the communities that we serve.

To stay informed go to our website,
www.saseprofessionalcharleston.org.



THANK YOU

THANK YOU TO OUR PLANNING COMMITTEE AND SASE SOUTH TEAM
FOR MAKING THIS CONFERENCE POSSIBLE!

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